

HEALTH, SAFETY AND WELLBEING – HEARTS, MINDS AND PEOPLE LEADERSHIP ENGAGEMENT AND COLLABORATION

PAUL FREEMAN BSC MPhil CEng FICHEM
FREEMAN ENTERPRISE LTD
BUFFIN LEADERSHIP INTERNATIONAL LTD

9TH JULY 2019

AGENDA

1. Performance Successes
2. Future Vision
3. Leadership Blueprint
4. Heart of The Solution
5. Avenue of Success
6. Of Uttermost Importance
7. The Drivers
8. Steps to Progress

LEADERSHIP – THE SOLUTION

What is Leadership?

Straw Poll... **Submit your 3 top words**



1. PERFORMANCE SUCCESS

Encouraged by Past Developments (post 2000 & MPS)

- Collaboration throughout workplace
- Innovated, trialed and tested solutions
- Shared ideas throughout industry
- Slow but steady progress with positive results

Celebrate Present Successes

2. WHAT WILL BRING ABOUT A DIFFERENT FUTURE?

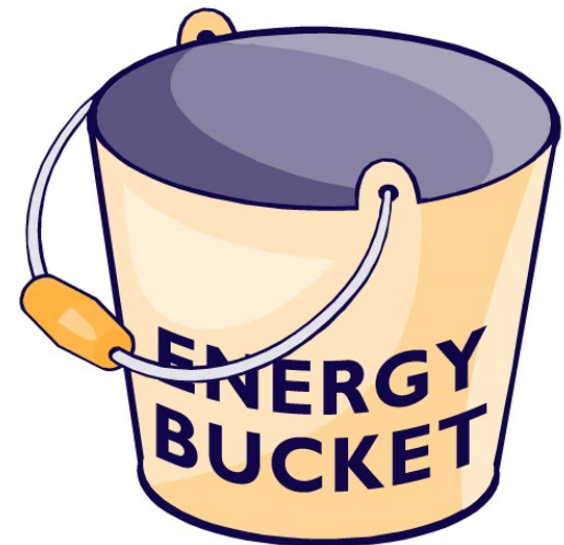
CHANGE How or What we do now

LEADERSHIP – Top-Down – Or Everywhere by Everybody

YOUR VALUES

YOUR COMMITMENT

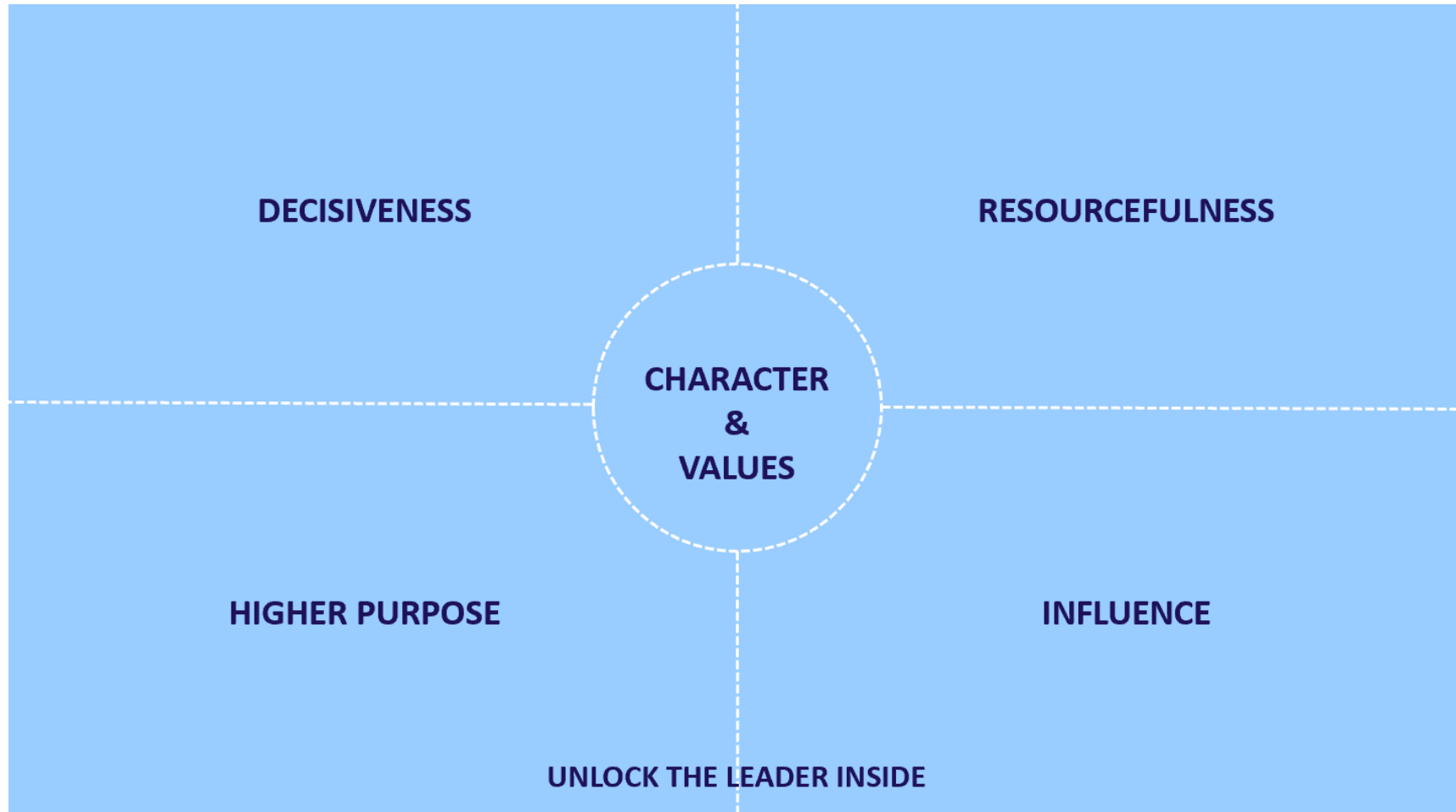
YOUR ENERGY + FOCUS → ACTION → RESULTS



**MODEL SUCCESS –
UNDERSTANDING THE FORCES AT WORK**

LANGUAGE + BELIEFS = ATTITUDE

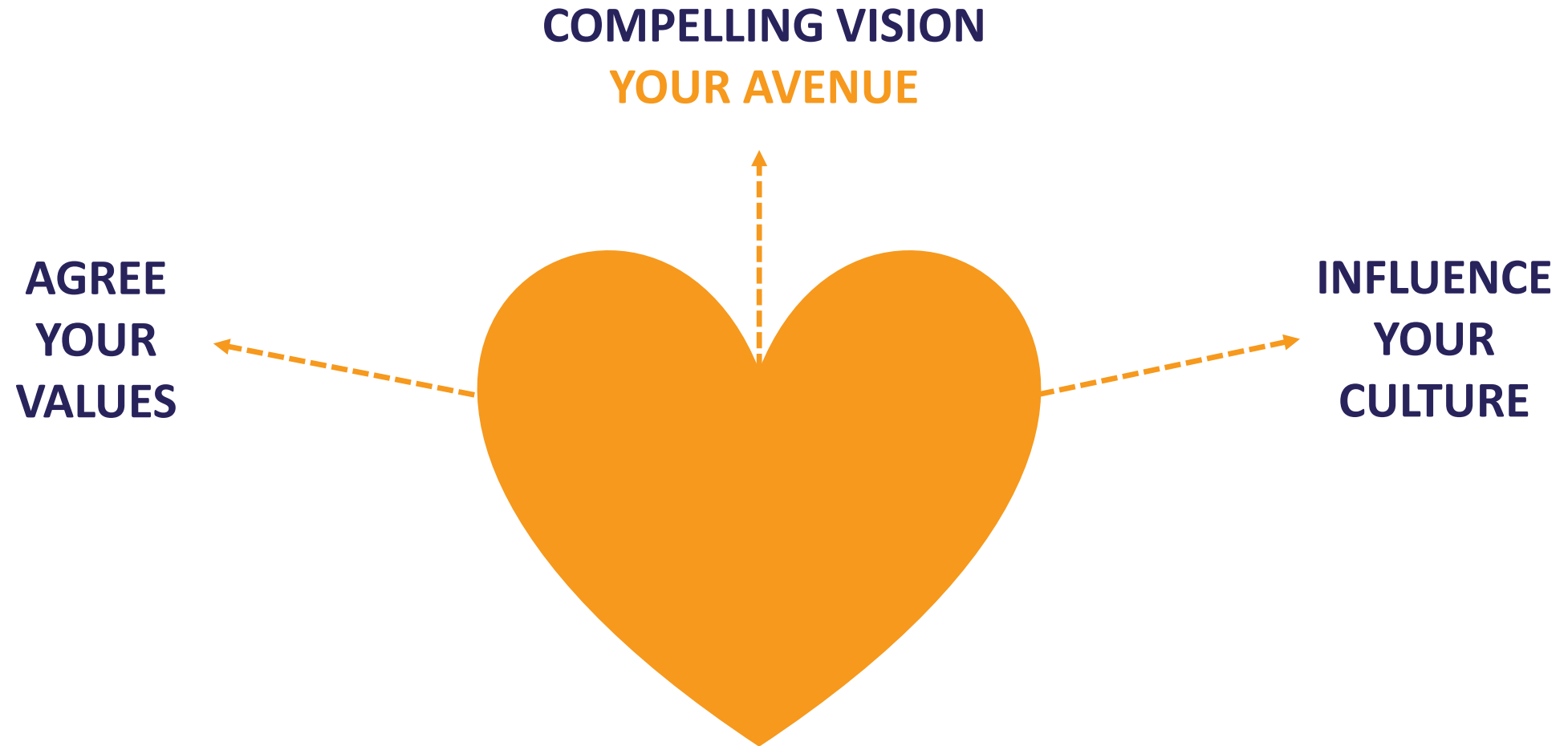
THE LEADERSHIP BLUEPRINT



3. LEADERSHIP – THE SOLUTION

- Grow your Leadership Capability
- Deliver the Highly Skilled Leaders to **Drive you Forward**
- Live & Model the Desired Leadership Behaviours in your Organisation

4. THE HEART OF THE SOLUTION



5. THE AVENUE OF SUCCESS

VISION
↑
MISSION
AND FOCUS
↑
VALUES



ARTWORK, ISABELLE DUPUY, AVENUE OF PLANE TREES

6. OF UPPERMOST IMPORTANCE

- Dynamic Leadership Work Based employee development
- Framework Selection Process
- Succession Plan to Develop and Grow Talent

7. THE DRIVERS

- Determine the Key Sponsors to Support/Implement the new strategy and drive the change process

8. STEPS TO PROGRESS FORWARD

- **LEARN** from what other businesses are doing
- **LEARN** from other Leaders experience
- **TAILOR** learning to achieve powerful results
- **GROW** a Performance Culture for Never Ending Improvement
- **ESTABLISH** a shared global language that transcends countries and cultures with common vocabulary for Leadership Development
- **DELIVER** highest standards for your employees and ultimately for your customers for competitive advantage globally

THANK YOU!

**NOW GO AND SHOW TRUE LEADERSHIP
AS YOU ENGAGE AND COLLABORATE
IN YOUR WORKPLACES**

MY CONTACT DETAILS

For Leadership Coaching with Buffin Leadership International

paul.freeman@buffin.com

Connect on LinkedIn

[linkedin.com/in/paul-a-freeman](https://www.linkedin.com/in/paul-a-freeman)

DELIVERING TAILORED WORK BASED DEVELOPMENT LEADERSHIP PROGRAMMES APPROVED BY 

HERE TO HELP YOU SUCCEED!